

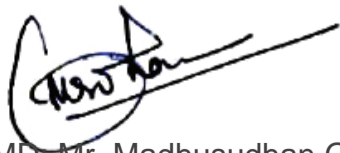
IMS POLICY

At Sumadhura Infracon Pvt Ltd., with our esteemed legacy in the real estate industry, we are unwavering in our dedication to Customer-Centric Excellence, Innovation, Adaptability, and steadfast Compliance and Integrity. These core values form the bedrock of our commitment to delivering and upholding superior quality. We are resolute in maintaining our leadership in the real estate sector by providing world-class, high-quality projects that set industry benchmarks for our customers.

OUR TEAM IS RESOLUTELY COMMITTED TO:

- ❖ Ensuring the highest standards of quality in every project, consistently surpassing client expectations while adhering to regulatory requirements, with a continuous focus on quality throughout all phases of our operations.
- ❖ Preventing pollution and minimizing the environmental impact of our construction activities. We proactively identify and mitigate risks to ensure a safe and healthy work environment, with occupational health and safety, environmental management, considerations integral to every aspect of our operations.
- ❖ Achieving customer satisfaction by not only meeting but exceeding their expectations.
- ❖ Delivering excellence the first time, on time, every time.
- ❖ Managing our activities and resources as interrelated processes within a coherent system, fostering efficiency, consistency, and continuous improvement through this process-driven approach.
- ❖ Ensuring strict compliance with all applicable legal, regulatory, and contractual requirements related to quality, environmental impact, and occupational health and safety by continuously monitoring, reviewing, and updating our practices.
- ❖ Demonstrating strong leadership and commitment at the top management level by establishing, monitoring, and regularly reviewing clear objectives for all processes in alignment with the requirements for quality, environmental sustainability, and occupational health and safety (OH&S) across all our projects.
- ❖ Incorporating risk-based thinking into our decision-making processes, addressing potential risks and opportunities related to quality, environmental sustainability, and occupational health and safety. We actively involve employees in relevant initiatives and regularly review our risk assessments to continuously enhance our performance.
- ❖ Providing comprehensive training and development programs for our employees, contractors, and stakeholders, equipping them with the necessary skills and knowledge to effectively contribute to our quality, environmental, and occupational health and safety objectives. Our ongoing training initiatives ensure all parties are informed about best practices, evolving standards, and regulations, while fostering environmental awareness and promoting safe practices throughout the organization.
- ❖ Establishing and maintaining robust procedures to identify potential environmental emergencies and health and safety incidents, with effective response plans that are regularly tested, reviewed, and updated to ensure their continued efficacy.
- ❖ Maintaining open and transparent communication with employees, customers, suppliers, regulators, and the community regarding our quality, environmental performance, and occupational health and safety initiatives.
- ❖ Promptly reporting, investigating, and analyzing all health and safety incidents, including near misses, to prevent recurrence.
- ❖ Committing to the efficient use of natural resources, including energy, water, and raw materials, while promoting sustainable materials and implementing practices that reduce waste, encourage recycling, and support reuse.
- ❖ Continuously improving our Integrated Management System through regular audits and reviews to identify areas for enhancement and maintain its effectiveness.

APPROVED BY:



SUMADHURA GROUP - CMD. Mr. Madhusudhan G

DATE: 09/10/2024